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STATEMENT OF ETHICAL CLEARANCE

Nomor : 7749/UN44.C2/PP.01/2024

The Research and Community Service Agency (BPPM), Faculty of Economics and Business, Khairun University,, stated that this research:

Tittle	: **Modernization of ZIS Governance in BMH Hidayatullah Ternate**
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The research design and methodology employed in this study adhere to the highest ethical standards and comply with all applicable regulations

Malang, 09 Desember 2024

Vice Dean of Academic Fields

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